

# Dorset Fire Authority

Minutes of meeting held at Dorset Fire and Rescue Service  
Headquarters, Poundbury, Dorchester on 24 June 2013.

## **Present:**

Mrs Rebecca Knox (Chairman)

Mrs Ann Stribley (Vice-Chairman)

Mr Les Burden, Mr Mike Byatt, Mr Ronald Coatsworth, Mrs Beverley Dunlop, Mr Philip Eades, Mr Spencer Flower, Mr Barry Goldbart, Mr Colin Jamieson, Mr Trevor Jones, Miss Sue Levell and Mr Christopher Rochester.

## Officers present:

Mr Darran Gunter (Chief Fire Officer), Mr Derek James (Assistant Chief Officer), Mr Richard Bates (Treasurer), Mr Jonathan Mair (Clerk), and Mrs Helen Whitby (Committee Officer).

## Officers attending for items as appropriate:

Mr Ben Ansell (Assistant Chief Fire Officer Service Delivery), Colin Chapman (Assistant Chief Officer Service Support), Mr Ian Cotter (Head of Financial Services), Ms Jenny Long (Director of People Services) and Jane Staffiere (Head of Employee Services).

## **Chairman**

### Resolved

19. That Rebecca Knox be elected Chairman for the remainder of the year 2013/14.

## **Vice-Chairman**

### Resolved

20. That Ann Stribley be appointed Vice-Chairman for the remainder of the year 2013/14.

## **Apologies for Absence**

21.1 Apologies for absence were received from Susan Jefferies and John Wilson.

21.2 The Chairman welcomed new members to their first meeting of the Authority and paid tribute to Col Geoffrey Brierley, Mr David J Fox and Mr David Milsted for their previous involvement as members of the Authority.

### Resolved

22. That letters of thanks be sent to Col Geoffrey Brierley, Mr David J Fox and Mr David Milsted.

## **Code of Conduct**

23. No declarations were made by any members of any disclosable pecuniary interests under the Code of Conduct.

## **Minutes**

24. The minutes of the meeting held on 21 February 2013 were confirmed and signed.

## **Matters Arising**

### Minute 4.2 – Audit and Scrutiny Committee

25.1 With regard to whether the Authority had received any additional funding in respect of dealing with floods as a non-statutory duty, the Chairman confirmed that none had been received. However, the Chief Fire Officer added that the Audit and Scrutiny Committee

would receive reports on the number of incidents, including indicative costs in July 2013 and on revised costings for specialist services in September 2013.

25.2 One member asked about house-holders being charged for calls and was advised that this would be considered when charges and types of activities were considered later in the year.

### **Audit and Scrutiny Committee**

26.1 The Authority received the minutes of the Audit and Scrutiny Committee meeting held on 12 March 2013. Attention was drawn to the fact that Col Geoffrey Brierley was shown as being "in the Chair" when this was not the case.

26.2 One member referred to minute 29.4 (Quarterly Performance Monitoring Report) and asked whether the Authority was working with the County Council to ensure that sprinkler systems were included in all new school buildings. It was confirmed that this was the case and that sprinklers had been included in the new build at Queen Elizabeth School, Wimborne and discussions were currently being held with Lytchett Minster School. There was some discussion about a local authority's ability to insist on sprinklers being included in new builds. The Clerk confirmed that the legal status of the school determined whether the County Council or the Governing Body of the school were responsible for a risk assessment being undertaken. In the County area where schools were wholly maintained then the County Council was responsible and sprinklers would be included in any new buildings. However, foundation schools and academies were different as the Governing Bodies were responsible. The Chief Fire Officer added that the Authority would be consulted about new buildings under Building Regulations and they could request that sprinklers be included. A risk assessment would indicate whether these were required and if they were not the Authority had no enforcement power. In the absence of sprinklers, the Authority would need to satisfy itself that the provision of water supplies for fire fighting was adequate.

26.3 With regard to minute 33.3 (Internal Audit Update Report for 2012/13 Audit Plan and the Internal Audit Plan for 2013/14), it was explained that the South West Audit Partnership (SWAP) was currently reviewing IT back up arrangements and would provide advice on the risk the Authority might face should there be a catastrophic failure of computer servers. This work would be informed by the work previously undertaken by the County Council.

### **Noted**

### **Dorset Fire Authority Appeals Committee**

27. The Authority received the minutes of the Appeals Committee meetings held on 11 April and 25 April 2013.

### **Noted**

### **Appointment to Committees of the Fire Authority and Other Bodies 2013/14**

28.1 The Authority considered a report by the Clerk on appointments to Committees of the Fire Authority and other bodies for 2013/14.

28.2 The Clerk to the Authority introduced the report and drew attention to the political composition of the Authority and entitlement of seats on committees. Members received details of nominations from political groups to committees.

28.3 In considering their appointments, Miss Sue Levell was added as a member of the Appointments, Complaints and Disputes Committee and Mr Chris Rochester as a member of the Audit and Scrutiny Committee. The Authority agreed that, although

attendance had not been a problem to date, reserve members should be identified for the Budget Working Group following the meeting. It was also agreed that consideration be given to changing the title and terms of reference of the Community Risk Reduction Group at their first meeting, with the outcome being recommended to the Authority in due course.

28.4 Although the Joint Scrutiny Review Panel and Dorset Olympic Board continued their work, the Authority did not make appointments to them.

28.5 Members were provided with a list of key dates which included meetings of all committees and members' seminars. Particular attention was drawn to the visit by Mr Peter Holland and the Leader of Hampshire Fire Authority on 24 September 2013 and the Civic Day being held at the Weymouth Community Fire Station on 4 October 2013. These dates would be emailed to members following the meeting. Officers were asked to ensure as much as possible that meeting dates did not clash with local authority dates.

28.6 Members were also encouraged to visit fire stations and report their findings to the Chief Fire Officer.

### **Resolved**

29.1 That the allocation of seats to political groups be approved.

29.2 That members be appointed to serve on committees for the year 2013/14 in accordance with the nominations submitted by the leaders of political groups, as set out in the Annexure to these minutes and with the additions set out in minute 27.3 above.

29.3 That six members be appointed to serve on the Budget Working Group for the year 2013/14 as set out in the Annexure to these minutes and that reserve members be identified following the meeting.

29.4 That four members be appointed to serve on the Resourcing and Reform Programme Board for the year 2013/14.

29.5 That five members and two reserve members be appointed to serve on the Community Risk Reduction Group for the year 2013/14 as set out in the Annexure to these minutes and that the title and terms of reference for the Group be reviewed.

29.6 That the selection of the Group Leaders of the Conservative and Liberal Democrat Groups be noted.

29.7 That lead members be appointed as set out in the Annexure to these minutes.

29.8 That Member Champions be appointed as set out in the Annexure to these minutes.

29.9 That members be appointed to various bodies as set out in the Annexure to these minutes.

### **DFRS Analysis of "Facing the Future" Report**

30.1 The Authority considered a report by the Chief Fire Officer on Sir Ken Knight's report "Facing the Future: Findings from the review of efficiencies and operations in fire and rescue authorities in England" which identified that a further saving of £200M was possible but that Government enabled transformation would be necessary if further efficiencies were to be found..

30.2 The Chief Fire Officer, with the aid of slides, presented the key messages contained within the Report in detail, this included a summary of the Dorset Fire Authority's position against the key findings as set out in Appendix A of the report. Attention was drawn to the draft response to the review. Members were reminded that the Minister was to visit the Authority in August 2013 and was informed that a Select Committee was to sit on 11-18 July 2013, with any comments for their consideration to be submitted by Friday, 28 June 2013. The Authority was also informed that, an All Parliamentary Party on Homeland Security Report would also be shortly released pushing for greater collaboration between

blue light services. This had particular focus on Dorset as one of the key authors was Tobias Ellwood, MP and the fact that the report reflected on the Dorset experience during the Olympics. The Chief Fire Officer outlined a launch event that was taking place in London on 2 July 2013, although neither he nor the Chairman had been invited.

30.3 Members discussed the review at length. They thought that there were many opportunities for increased collaboration, not just between blue light services, as these could provide economies of scale. They realised that ultimately legislation might be necessary but in the meantime were open to changes which would improve services and reduce costs but were not convinced that merging fire and rescue services with different types of blue light services would necessarily save money or provide efficiencies. They were very conscious that one solution would not suit every Fire Authority and that governance and accountability was very important for any solution.

30.4 Attention was drawn to the fact that some Fire Authorities currently provided a service at half the cost of other Authorities and that merging these would require the different levels of support grant and Council Tax to be addressed. They also highlighted the need to ensure that any changes to staff structure would need to be appropriately resourced with the right staff in the right jobs with the right skills in order to manage risk.

30.5 It was suggested that any response should explain economies and efficiencies which the Authority had already made and that they considering future options with an open mind. The response should also explain where current budget pressures, non-statutory functions and their costs and unbudgeted costs.

30.6 The Authority agreed that the Chief Fire Officer, after consultation with the Chairman, should send a response for inclusion in the Select Committee's deliberations.

### **Resolved**

31.1 That the findings and the DFRS position and actions outlined in Appendix A of the Chief Fire Officer's report be noted.

31.2 That the key issues for inclusion in the DFA response to the review outlined in section 7 of the report be approved, with the inclusion of comments outlined in minute 30 above.

31.3 That the DFA participate in future potential meetings with the Fire Minister and receive further updates on the Government response in the coming months.

### **Medium Term Financial Plan**

32.1 The Authority considered a report by the Head of Financial Services on the Medium Term Financial Plan 2013-18 which had been updated following the decision to increase the fire share of Council Tax in 2013/14.

32.2 The Chief Fire Officer presented the report and, with the aid of slides, indicated the effects of possible Government reduction in grant on the Authority's budget over the forthcoming years. The Plan had been updated to include the increased share of Council Tax the Authority would receive. He then drew attention the short term budget surplus this would provide for the current year and options for how this sum could be used. He recommended that Option 4 be adopted which would allow this sum to be used to finance major service transformation or manage future funding reductions.

32.3 The Treasurer stated that with the current low interest rates there would be little benefit in repayment of existing debt or setting aside the sum for future capital spending. As the Government Pension Fund was currently being revalued and there would be limited benefit to this option he recommended Option 4 which would use the surplus for substantial long term benefit.

32.4 One member asked about the benefit of repayment of Local Government Pension Fund deficit. The Treasurer explained that the triennial evaluation was currently being undertaken and that the surplus could still be used to repay the Local Government Pension Fund deficit if this was felt appropriate when a decision about the surplus was made. This would, however, mean that the savings arising, in terms of lower employers' contributions, would not be received until April 2017.

32.5 Members discussed the four Options and supported the adoption of Option 4 as this would mean that a decision as to the use of the surplus could be delayed until later in the year, thus providing some flexibility as to how this could be used to best effect and agreed that the Chairman and Vice-Chairman should be consulted about any decision taken in the future.

32.6 The Chief Fire Officer added that the matter would be considered by the Budget Working Group in the Autumn and by the Authority thereafter.

#### **Resolved**

33.1 That the report be noted.

33.2 That the Treasurer be given delegated authority, after consultation with the Chief Fire Officer, Chairman and Vice-Chairman, to make a final decision on the use of this year's budget surplus.

#### **Community Safety Plan 2013-18**

34.1 The Authority considered a report by the Chief Fire Officer on the Community Safety Plan (CSP) for 2013-18 and the publication strategy for it.

34.2 The Chief Fire Officer explained that the CSP met Government requirements, included details of the Authority's finances, change programme, key aims and performance. During the Summer and Autumn of 2013 there would be consideration of changes to fire stations, crewing arrangements and consideration of the impact of these in relation to the levels of service provided to the public. Copies of the Plan were held at libraries and key information points, were available to members of the public in hard form and were accessible on the Authority's website. No consultation had been undertaken on the CSP to date, but a detailed consultation may need to be undertaken later.

34.3 One member referred to the seventeen Retained Duty System fire stations with staff vacancies and asked where recruitment difficulties would be discussed. The Chief Fire Officer stated that these would be considered later in the meeting under the Annual Update on Workforce and Succession Planning Arrangements. The next meeting of the Audit and Scrutiny Committee would also be considering establishment levels and strategies for recruitment.

34.4 It was suggested that a press release be issued about the close working with Wiltshire Fire and Rescue Service. The Chief Fire Officer explained that a press release on the "Facing the Future Report" discussed earlier would be issued following the meeting and agreed that a press release on the joint working could also be drafted at an appropriate time.

34.5 In response to a question, the Chief Fire Officer confirmed that a record of retained firefighters' other employment was kept and he explained insurance implications for them should they use their other skills whilst carrying out their fire duties.

#### **Resolved**

35. That the Draft Community Safety Plan be approved for publication on 1 July 2013.

## **Quarterly Performance Reports – Final Quarter**

### Quarterly performance Monitoring Report

36.1 The Authority considered a report by the Chief Fire Officer on the quarterly monitoring of the Authority's Community Safety Plan 2012-17 and, in particular, areas where performance issues had been identified, or good practice been exhibited, for the fourth quarter from 1 January to 31 March 2013.

36.2 The Assistant Chief Fire Officer Service Delivery presented the report in detail highlighting items of interest under the four Strategic Aims (prevention, protection, response and people) and the ten key corporate indicators met in 2012/13. In summary 18 indicators were travelling in the right direction and 14 had been met. The number of fire related deaths and injuries, accidental dwelling fires, home safety checks and sickness absence remained areas for improvement. The Chief Fire Officer added that the Audit and Scrutiny Committee would scrutinise some of these issues at their next meeting.

36.3 With regard to the identification of vulnerable people and those at risk, officers explained that they used every means available in order to provide safety advice and to minimise risk.

36.4 One member asked whether local authorities were notified of fire safety enforcement orders and whether these were included on land charges registers. The Clerk agreed to raise this matter with district councils.

36.5 Officers were commended for the reduction in the number of deliberate fires from 450 ten years ago to 100 in the previous year and were asked to provide information about the national picture so that comparisons could be drawn. The Chief Fire Officer confirmed that this would be provided for the next meeting of the Audit and Scrutiny Committee.

### **Resolved**

37. That the following issues be referred to the Audit and Scrutiny Committee:

- Sickness improvement plan
- Accidental dwelling fires
- Fires in non-domestic properties
- Dorset Emergency Response Standards
- National statistics on deliberate fire
- the relative decline of deliberate fires

### 2012/13 Fourth Quarter Financial Performance

38.1 The Authority considered a report by the Chief Financial Officer on the provisional budget outturn position for 2012/13 and a recommended virement of £210k from cost centre balances to fund expenditure commitments carried forward from 2012/13 and a carry forward of £483k of capital funding to complete projects started in 2012/13.

38.2 The Head of Financial Services presented the report in detail drawing particular attention to areas where savings or overspends occurred. He agreed to check the figure for intervention which was shown as an overspend of 5% on page 3.

### **Resolved**

39.1 That the report be noted.

39.2 That the virement of £210K from costs centre balances to fund expenditure commitments carried forward from 2012/13 be approved.

39.3 That the carry forward of £483k of capital funding to complete projects started in 2012/13 be approved.

### **Community Rights under the Localism Act 2011**

40.1 The Authority considered a report by the Chief Fire Officer on the implications of two of the Community Rights enacted by the Localism Act (2011).

40.2 The report set out the implications of the Community Right to Bid and the Community Right to Challenge for the Dorset Fire and Rescue Service and recommended the development of a robust, accessible and transparent process to deal with these.

40.3 Attention was drawn to the delay and additional costs that might result in the disposal of assets arising from community rights and how this might affect future planning.

40.4 The Authority noted that under the “Community Right to Bid”, they would have the responsibility for deciding whether expressions of interest would be accepted or rejected and noted that policies and Standing Orders would be refreshed in September 2013 to take account of the requirements of this legislation.

### **Resolved**

41.1 That the approach to the “Community Right to Bid” as outlined in Section 2 of the Chief Fire Officer’s report be approved.

41.2 That on a case by case basis, the Chief Fire Officer consult with the Clerk and liaise with the local planning authority over listing of, and any appeals arising from such listing of, Dorset Fire and Rescue Service premises as community assets and that the Dorset Fire Authority be notified of all listings.

41.3 That the approach of the “Community right to Challenge” as outlined in Section 3 and Appendix B of the report be approved.

41.4 That the delegation to the Clerk to initially consider the “Right to Challenge” as outlined in paragraph 3.10.1 of the report be approved.

41.5 That the development of a Dorset Fire Authority policy based on minutes 40.1 to 40.4 above be endorsed.

### **Networked Fire Control Services Partnership**

42.1 The Authority considered a report by the Fire Control Projects Manager which gave an update in respect of the Networked Fire Control Services Partnership and that, following a procurement process for a new command and control system, the contract had been awarded to Capital Secure Information Solutions Ltd (Capita).

42.2 The Fire Control Projects Manager reminded the Authority that the Partnership involved Devon and Somerset, Dorset, Hampshire and Wiltshire Fire and Rescue Services. He drew attention to the procurement objectives and the operational benefits attached to the Capita option. Implementation was progressing but some issues remained unresolved.

42.3 The Chief Fire Officer added that the Fire Resourcing and Reform Programme Board would be considering a report on the future requirements of the Dorset control room in July 2013.

42.4 In response to a question, an explanation of how emergency calls would be dealt with under the Partnership arrangements was given.

### **Noted**

**External Accreditations: Investors in People Reaccreditation and BS 18001 Occupational Health and Safety Management “Recommendation for Certification”**

43.1 The Authority considered a report by the Chief Fire Officer on the recent Investors in People (IIP) reaccreditation and the adoption of BS OHSAS 18001 as a strategic target for health and safety, replacing RoSPA’s Quality Safety Audit.

43.2 The Chief Fire Officer reported that the Authority had recently been successful in their third IIP reaccreditation and that the Authority had been recommended for certification. As a part of the latter process some areas for improvement had been identified. More detailed reports would be provided on both awards for consideration by the Audit and Scrutiny Committee and the Authority.

**Noted****Annual Update on Workforce and Succession Planning Arrangements**

44.1 The Authority considered a report by the Chief Fire Officer on workforce and succession planning arrangements.

44.2 Members were reminded that they had previously agreed that information about workforce and succession planning arrangements be provided on an annual basis. They noted that the Authority currently had 275 posts, seven retained staff had undertaken transferability and this had reduced the current number of firefighter vacancies to one. Future predicted retirements would mean that vacancies would rise to 19 by December 2014 and a recruitment process was to be undertaken during the Autumn 2013 to address vacancies and future succession planning, whilst addressing changes to service delivery. The transferability process was now in place and seven individuals had transferred from the Retained Duty System (RDS) to the Wholetime Duty System (WDS) on permanent contracts. The Authority had a history of having 35-40 RDS vacancies, but the current number of 58 showed an increasing trend and the Authority’s difficulty in attracting recruits. New initiatives were being considered and plans put in place to address this. It was agreed that a detailed report on RDS vacancies and recruitment strategies would be considered at a future meeting of the Audit and Scrutiny Committee.

44.3 Attention was drawn to steps being taken to improve current workforce planning arrangements, the three promotion processes recently undertaken, the training being provided to maintain the Flexible Duty System, the provision of additional resources to ensure staff maintained their operational licences within prescribed timetables, the “concept” framework being developed with Portsmouth University so that staff could be given the opportunity to study for Post-Graduate courses, and the development of a station administration and management module for WDS and RDS staff.

44.4 With regard to the high failure rate of command competency training, officers stated that this had not been anticipated and a command suite had now been established and pre-training given so that officers were fully aware of what the command competency training involved, prior to this being undertaken.

44.5 Attention was drawn to the fact that the Firefighter Plus selection process might not necessarily attract the right calibre of applicants, that there might not be a career path available for them and whether this gave current staff the impression that they could not progress without a degree when this was not the case. The Chief Fire Officer explained that there was a need for a balanced workforce and recruitment of graduates formed part of this approach. This did not mean that every member of staff would have to have a degree but that existing staff would be supported to study and progress.



44.6 With regard to the cost of training to the Authority, it was noted that this was currently approximately £7,000 per individual but some costs would be recovered if individuals who had received training then left the Authority.

#### **Resolved**

45. That a detailed report on RDS vacancies and recruitment strategies be provided for consideration at a future meeting of the Audit and Scrutiny Committee.

#### **Questions**

46. No questions were asked by members under Standing Order 20(2).

#### **Exempt Business**

#### **Exclusion of the Public**

##### **Resolved**

47. That under Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for minute number 47 because it was likely that if members of the public were present, there would be a disclosure to them of exempt information as defined in the paragraph indicated of Part 1 of Schedule 12A and the public interest in withholding the information outweighed the public interest in disclosing that information.

#### **Approvals of Premature Retirements and Sick Leave (Paragraph 2)**

48.1 The Authority considered an exempt report by the Chief Fire Officer on approvals of premature retirements and sick leave made by the Chief Fire Officer during the period 2012/13 under delegated authority from the Fire Authority

48.2 Members noted the one ill-health premature retirement agreed, the results of six pension reviews undertaken during the year and the extended period of time for a review undertaken previously. They also noted reductions and extensions to sick pay, one case of voluntary redundancy, staff suspensions and the payment of an honorarium made during the financial year 2012/13.

48.3 One member expressed concern at the length of time that some members of staff were suspended for. The Chief Fire Officer explained that in some instances this was because suspension involved a Police investigation.

48.4 With regard to the purpose of the report, members were reminded that they had the responsibility for scrutinising approvals agreed by the Chief Fire Officer under the authority delegated to him and that the Audit and Scrutiny Committee would receive more detailed information. The previous Chairman of the Audit and Scrutiny Committee explained that officers had been asked to provide this information and that it provided members with an assurance that the delegated authority given to officers had not been abused. He drew attention to previous concerns about the level of sickness absence and the recent involvement of Occupational Health which was having a positive impact on this. The Chief Fire Officer confirmed that sickness absence figures for the last quarter had reduced but considered it to be too early to be certain that the investment in Occupational Health was paying dividends. The Audit and Scrutiny Committee would consider a report on sickness absence at their next meeting and the Authority would receive further details in due course.

#### **Noted**

Meeting duration: 10.00am – 14.05pm

## Annexure

**Dorset Fire Authority****Representation on Fire Authority Committees****Appeals Committee (5)**Conservative

Mrs Beverley Dunlop  
Mr John Wilson  
Mrs Rebecca Knox

Liberal Democrat Group

Mrs Susan Jefferies  
  
(R) Mr Trevor Jones

Independent

Miss Sue Levell

(R) Mrs Ann Stribley  
(R) Mr Barry Goldbart  
(R) Mr Colin Jamieson

**Disciplinary Committee (5)**Conservative

Mr Les Burden  
Mr Barry Goldbart  
Mrs Ann Stribley

Liberal Democrat Group

Mr Trevor Jones  
  
(R) Mrs Susan Jefferies

Labour

Mr Mike Byatt

(R) Mr Chris Rochester  
(R) Mrs Beverley Dunlop  
(R) Mrs Rebecca Knox  
(R) Mr Colin Jamieson

**Appointments, Complaints and Disputes Committee (5)**Conservative

Mrs Rebecca Knox  
Mrs Ann Stribley  
Mr John Wilson

Liberal Democrat Group

Mr Trevor Jones  
  
(R) Mrs Susan Jefferies

Independent

Miss Sue Levell

(R) Mr Ronald Coatsworth  
(R) Mrs Beverley Dunlop  
(R) Mr Spencer Flower  
(R) Mr Chris Rochester

**Audit and Scrutiny Committee (7)**Conservative

Mr Les Burden  
Mr Barry Goldbart  
Mr Colin Jamieson  
Mr Chris Rochester  
Mr John Wilson

Liberal Democrat Group

Mr Trevor Jones  
  
(R) Mr Phil Eades

Labour/Independent

Mr Mike Byatt

(R) Mrs Beverley Dunlop  
(R) Mr Ronald Coatsworth

**Budget Working Group (6)**

Conservative  
Mr Les Burden

Liberal Democrat Group  
Mr Phil Eades

Labour/Independent  
Mr Mike Byatt

Mrs Beverley Dunlop  
Mr Spencer Flower  
Mr Barry Goldbart

(R) Mr Colin Jamieson  
(R) Mrs Rebecca Knox  
(R) Mrs Ann Stribley  
(R)

(R)

### **Fire Resourcing and Reform Programme Board**

Chairman of the Fire Authority  
Chairman of the Budget Working Group  
Chairman of the Community Risk Reduction Group  
Chairman of the Audit and Scrutiny Committee

### **Community Risk Reduction Group (7)**

Conservative  
Mr Ronald Coatsworth  
Mrs Beverley Dunlop  
Mr Colin Jamieson  
Mr Chris Rochester  
Mrs Ann Stribley

Liberal Democrat Group  
Mr Phil Eades  
  
(R) Mrs Susan Jefferies

Labour/Independent  
Miss Sue Levell

(R) Mr Barry Goldbart

### **Political Group Leaders**

Conservative  
Mrs Rebecca Knox

Liberal Democrat  
Mrs Susan Jefferies

### **Lead Members**

Community Safety - Mrs Ann Stribley  
Finance and Assets - Mr Spencer Flower  
People Services - Mrs Susan Jefferies  
Health and Safety - Mr Barry Goldbart

### **Member Champions**

Climate Change - Mrs Susan Jefferies  
Equality and Diversity - Mrs Rebecca Knox  
Road Safety - Mr Ronald Coatsworth

**Appointments to Various Bodies**

**Local Government Association – General Assembly**

Conservative

Chairman of Fire Authority

Vice Chairman of Fire Authority

Liberal Democrat

Mrs Susan Jefferies

**LG Group Fire Services Commission**

Chairman of Fire Authority

Vice Chairman of Fire Authority

**Bournemouth Community Safety Partnership Board**

Mr Barry Goldbart

**Safer Poole**

Mr Les Burden

**Dorset Community Safety Partnership**

Mr Mike Byatt

**South West Councils**

Chairman of Fire Authority